

**La Crescent Evangelical Free Church
Annual Meeting Minutes
April 14, 2019**

Active members in attendance: S. & T. Beno, R. Bolyard, D. Cravillion, L. Danielson, S. DeFrane, A. & K. Engel, S. & P. Gund, K. & S. Hop, C. Josephson, M. Kowalski, A. & E. Le Cleir, M. Lokken, H. Love, C. Mason, E. & M. Mattie, J. & J. Olson, R. & T. Perry, R. Poppie, E. Ross, B. & S. Schieche, E. Semin, S. & J. Thompson, C. Van Loon, J. Vogel, B. & C. Wilkins, J. & S. Young.

Non-members in attendance: I. Mason, B. Merkl.

Call to Order

- Call to Order; meeting began at 12:15pm.
- Those in attendance broke into small groups for a time of prayer.
- Quorum was met (21 members were required for a quorum; 38 members were in attendance).
- Motion to approve the minutes from the October 22, 2018 meeting minutes was made by B. Schieche; second by R. Poppie. Motion carried.

Member Status/Update

No changes.

Regular Business

Treasurer's Report

The financial update / treasurer's report was given by treasurer S. Hop. S. Hop reviewed the giving options and the missions giving. There were no questions on the treasurer's report.

Highlights of the 2018-2019 financial report:

- Contributions over budget
- Expenses under budget
- Pastor's Compensation Review
- New Employee Handbook
- New Treasurer Handbook
- Year-end Surplus \$62,578.22
- 2019-2020 Budget proposal
- 2018-2019 pass through giving \$6,598.30

Missions Summary

- Operating budget multiplies by 17%

- 2017-2018 \$37,200
- 2018-2019 \$39,119
- 2019-2020 \$41,694
- Not all operating budget was used this past year, so the percentage is actually higher than 17%

Elder Fund Summary

Total Fiscal Year Contributions \$7,846
 Total Fiscal Year Disbursements \$7,462

Balances:

Checking	\$ 67,372.26
Money Market	\$160,811.36
<u>Elder Fund</u>	<u>\$ 5,586.49</u>

Total Assets	\$233,770.11
Compare one year ago	\$170,808.8
Compare two years ago	\$192,974.00

S. Hop noted that it is the policy of LEFC to keep six months of operating expenses available. In addition, with the possible annexation of County Road 6 in the future, we will have the funds available to pay for the annexation fees in a lump sum and not spread out over several years.

Motion to accept the report was made by R. Poppie; second by B. Schieche. Motion carried.

The 2019-2020 fiscal year budget was presented at \$286,953.03, an increase of \$10,471.03 over last year. S. Hop noted that the new budget reflects \$17,373.08 less than last fiscal year contributions.

Elder Chair J. Young made a motion from the Elders to approve the budget as presented. Motion passed by verbal vote.

Elected Positions

Paper ballots for the following elected positions were distributed:

Elder

Eric Mattie

Deacon 3 Year Term:

Tony Campbell, Stephanie Campbell, Brandon Wilkins, Cyra Wilkins, Edwina LeCleur, Lou Vogel, Robin Bolyard.

D. Cravillion noted that Mary Lokken had been left off the ballot accidently and requested a hand vote for her.

During the vote, P. Gund asked for an explanation of what is expected of the Deacons and what their job entailed. D. Cravillion explained that the Deaconate takes care of the physical needs of the church. He noted that several years ago the Deaconate was restructured with the intention of having an approved LEFC Deacon heading every ministry, and that all Deacons are required to be members of LEFC. J. Young reviewed that the qualifying requirements for consideration of Deacons were Biblical qualifications.

Upon counting the ballots and hand vote, all the positions listed above were affirmed.

Pastor Reports

- Pastor Dan referred to his written Annual Report and noted that the parking lot lights are up and working. He indicated that the parking lot sealing was moved from last fiscal year's budget to this year and that the lot should be resealed in June.
- Pastor Ryan referred to his written Annual Report. He reported that he will be starting his sabbatical in June and that there will not be a youth missions trip this summer. Pastor Ryan advised that Ted and Kristin Everson will be leading summer youth group. He stated that he was grateful that God has provided great worship leaders for Sunday worship, and he acknowledged Grace Mattie's hard work in leading youth worship band this year. He reported that small groups are still growing.

New Business

- S. Gund requested that prior to the next Deacons vote, the candidates and description of duties be available ahead of time.
- P. Gund asked to review the process of presenting an idea/question to the Elder Council. She recognized the need to be placed on the Elder Council agenda, but noted that she felt the current process was cumbersome as it requires a detailed explanation prior to the Elder meeting. J. Young and D. Cravillion explained that the process of asking for a detailed explanation of the request prior the meeting was so the Council could pray about it and be prepared to discuss it. A. Engel asked how much in advance the Elders needed to know a person wanted to speak to the Council and was told a the week prior to the meeting would be sufficient notice.
- P. Gund referred to the town hall meeting and asked the Elders to review with the congregation the current Elder structure and how it works. J. Young indicated that the Council operates on a "plurality of Elders" where the whole Council together gives leadership and direction for the church. He indicated that the Council has studied the Biblical model of an Elder Council and LEFC is following that model.
- As a follow-up to the town hall meeting, P. Gund asked when LEFC would hold a class assessing spiritual gifts of the body of the church. E. Mattie indicated the potential for an adult Sunday School class in the fall.

Motion to end the meeting by E. Ross; second by S. Young. Motion carried.
Meeting closed at 1:07 pm.