

Elder Report - April 2018

The elder council spent the first months of last year to review the pastors' job descriptions. This was followed up by a revamped job review process. We encouraged both pastors to concentrate on their core responsibilities.

Over the course of the year we read and digested "The Trellis and the Vine". It is an excellent resource that challenged us on how we approach discipleship both personally and as a church. We followed this up by methodically working through the follow up book, "The Vine Project." Our goal in this is to make discipleship an even more integral part of who we are at LEFC.

In December, we had our annual elder retreat. We spent a significant amount of time in prayer, both corporately and individually. We also had time to share how God was working in our personal lives and ministry as well as the challenges we were facing. We spent our remaining time assessing the strengths and weaknesses of various aspects of ministry at LEFC. The weekend was completed by establishing a few key items to concentrate on in 2018.

After Christmas, the lay elders met with a compensation sub committee to review recommended changes to the pastoral salary package. We accepted most of the recommended changes which are part of the 2018 budget. There were two objectives in this review. First was to make sure we are paying our pastors for the work we are asking them to perform. Second, there was some concern about our pastors' retirement savings. We've taken some small steps to help them in this area.

Over the course of the year, we have redoubled our commitment to praying for our members, the health of our congregation and for the wisdom we need to lead. As we go into 2018, we covet your prayers as well.

Respectfully submitted,

John Young - Elder Chairman